

Corporate Responsibility Statement

TOMRA's goal is to create sensor-based solutions for optimal resource productivity, making sustainability profitable – with increased relevance and meaning. In parallel, we foster a culture that inspires and motivates our people and customers.

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TOMRA aims to lead the resource revolution within the business streams of reverse vending, compaction, recycling, mining, and food – enabling better utilization of the world's natural resources.

TOMRA recognizes that our operations impact a range of stakeholder groups, including shareholders, employees, suppliers, customers and society at large. To manage this impact, the following principles together with our Code of Conduct and other TOMRA Group policies apply to TOMRA's business practices worldwide:

Stakeholder Value

Value is created for all stakeholder groups through TOMRA's continuing commitment to the improvement of the triple-bottom line, i.e. our social, environmental and economic performance.

Business Conduct

TOMRA is committed to doing business ethically and operates with zero-tolerance for corruption. TOMRA complies with all applicable laws and regulations in all areas where we conduct business and shows respect for foreign cultures and customs.

Human Rights

TOMRA respects internationally recognized human rights principles, including the Universal Declaration of Human Rights and the ILO Core Conventions on Labor Standards, and we strive to ensure that we are not complicit in human rights abuses.

Quality of Life at Work

TOMRA facilitates equal opportunities, safe and healthy working conditions and opportunities for professional and personal development for all employees. TOMRA does not use forced, involuntary or child labor.

Compensation

TOMRA is committed to offering a fair wage. In general, TOMRA employees are rewarded according to individual accomplishments and through employee bonus and ownership plans across the group.

Integrity and Consistency

TOMRA maintains high standards for social and environmental performance, and irrespective of instances where less stringent national regulations exist, consistently follows these high standards throughout all areas in which it operates.

Long-term Perspective

TOMRA operates with a long-term perspective and considers the needs of tomorrow in its actions today.

Precautionary Principle

TOMRA seeks to minimize any actions that may negatively impact the environment or society, both in the short and long term. To achieve this, TOMRA actively works to acquire the knowledge necessary to resolve uncertainties and reduce risk, thus providing the best possible decision-making platform.

Eco-Efficiency

TOMRA embraces the concept of eco-efficiency and actively seeks to reduce the ratio between resource use and emissions on the one hand, and the resulting value that is created. This applies to all processes, products and services.

Ecological Sustainability

TOMRA seeks to optimize the use of recycled or renewable material, and to minimize the content of toxic substances in our products and services.

Product Stewardship

TOMRA assumes responsibility for its products and services throughout their life-cycle — from product design to decommissioning.

Transparent Stakeholder Dialogue

TOMRA keeps an open dialogue with all stakeholder groups, fully reporting its performance record whether positive or negative.

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